

A decorative horizontal line composed of many small, multi-colored rectangular segments in shades of purple, blue, green, yellow, and orange.

March 4, 2022

Dear Students, Faculty and Staff,

The Office for Diversity stands in solidarity with the people of Ukraine as they fight to protect their independence from Russia. We offer our support to the members of the Aggie community and their families who have been impacted by this tragic display of aggression. Further, we join our colleagues across Texas A&M University in promoting a peaceful resolution to this conflict.

For faculty, staff, and students seeking or wishing to provide support services, we call your attention to the following campus, local, and state support resources:

- [HelpLine](#) is the after-hours mental health service for Texas A&M University founded in January of 1995. It provides telephone, peer support, information, crisis intervention, and referrals to students, as well as those concerned about students. The HelpLine is available from 4 p.m. to 8 a.m. weekdays and 24 hours a day on weekends when classes are in session.
- Texas A&M's [Employee Assistance Program](#), a free, confidential employee and family resource that can be used for personal or work-related concerns for employees.
- Organizations in the Brazos Valley are stepping up to find ways to help. [Learn more](#) about the work being done by community organizations here in Bryan, and ways to provide donations and support.
- The U.S. State Department has shared this information <https://www.state.gov/united-with-ukraine/> for those who have asked how they can help.

Sincerely,

A handwritten signature in black ink that reads 'Annie McGowan'.

Annie McGowan, Ph.D. (She/Her/Hers)  
Interim Vice President and Associate Provost for Diversity  
Gina and William H. Flores Endowed Professor in Business